



DOBIESZEWO ONSHORE WIND FARM

Environment, Health, Safety, and Quality Policy Statement

DK Farma Wiatrowa Sp. z o.o. owns an onshore wind farm called Dobieszewo Farma Wiatrowa consisting of 6 wind turbines with total capacity of 20.7 MW, connected to a GPO 110/30 kV substation, providing renewable energy to 13,000 households, and avoiding emissions to the atmosphere of 41 kton CO₂. The Project operates under the constant supervision of a dedicated team of employees and contractors.

At Dobieszewo Farma Wiatrowa, Environment, Health, Safety and Quality (EHSQ) form part of our culture. We strongly believe that EHSQ should be treated as a core business practice on par with commercial and operational activities. It is our commitment to fully comply with all binding laws and regulations, to ensure the health, safety and well-being of our staff and contractors, as we firmly believe that injuries, accidents, or harm to human beings and the environment are preventable. We are also dedicated to maintaining a high standard of care and protection of affected communities and ecosystems.

To achieve this, we strive to:

- ✓ Target the elimination/reduction of identified health and safety risks, and environmental impacts, by carrying out assessments of health, safety, environmental and social aspects at the Dobieszewo wind farm.
- ✓ Define and implement environmental protection measures to prevent, or reduce, any kind of pollution that could be caused by our operations.
- ✓ Establish a positive culture with our personnel, representatives and other stakeholders/affected communities, by communicating on health, safety and environmental requirements.
- ✓ Ensure that suitable inspection and maintenance regimes are in place, to assure a continued integrity and safety at the site, including a due care of the environment.
- ✓ Investigate all incidents and near-misses and implement lessons learnt.
- ✓ Ensure a continual improvement of our set of EHSQ objectives, by establishing and monitoring of key performance indicators.
- ✓ Provide stakeholders/affected communities with appropriate tools to engage, consult and discuss matters relating to EHSQ, thereby allowing them to challenge situations that could compromise our commitments.

This policy will be implemented, maintained and reviewed periodically to ensure it remains relevant and appropriate to the scale and nature of site operations. It will be

communicated to all employees and parties involved. It will be made available to all interested parties on request.

On behalf of DK Farma Wiatrowa Sp. z o.o. :

XAVIER CANALS
CZŁONEK ZARZĄDU

Członek Zarządu